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## INDUSTRY CIRCULAR

**To : All Employers and Employees in the Metal and Engineering Industry**  
**From : Office of the Chief Executive Officer (Council Secretary)**  
**Date : Friday, 16 October 2020**  
**Subject : Council levies payable in terms of the Registration and Administration Expenses Collective Agreement (RAECA)**  
**Circular No : 2020/10**

Dear Members

This serves to inform you that levies payable in terms of the Circular No. 2019/6 dated 6 November 2019 will cease to be of force and effect as at 28 October 2020.

This circular was informed by the publication of a notice in the Government Gazette by the Minister of Employment and Labour extending the provisions of the RAECA published under Government Notice R. 677 of 26 August 2011 to non-parties in terms of section 32(A) of the Labour Relations Act.

The above notice by the Minister of Employment and Labour was effective for a period of twelve (12) months, hence this communication.

The industry is advised to stop making RAECA levy payments to the Council beyond the date specified in the communication i.e. 28 October 2020, as this deduction is no longer legally permissible unless other agreements are concluded between parties. Furthermore, the employers are advised not to make this deduction from the employees' wages, as such deduction would be illegal.

Yours Sincerely

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**Sicelo Nduna**  
**Chief Executive Officer (Council Secretary)**

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