



# SAEFA

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

## Don't Risk Harsh Penalties for Non-Compliance with the Employment Equity Act

The 17<sup>th</sup> Commission for Employment Equity Report has led to the Department of Labour adopting a harsher stance on non-compliance with the Employment Equity Act for companies who do not meet the obligations of the Act. Recent proposed amendments to the Act envisage even more draconian sanctions for non-compliance.

The South African Engineers and Founders Association, in partnership with Gordon Angus and Associates, is presenting a one-day workshop on how to deal with your obligations under the Employment Equity Act.

To learn more about the Employment Equity Act and its impact on your business, book your place (booking form attached) on our training workshop, *Effective Implementation of the Employment Equity Act* being held on 12 June 2019, or email us to discuss in-house training options. Email Gordon for more details: [gordon@saefa.co.za](mailto:gordon@saefa.co.za) or Charlene at [charlene@saefa.co.za](mailto:charlene@saefa.co.za)

### Course Programme:

- Chapter I:
  - Purpose of the EEA
  - Application: Who does the EEA apply to?
  - Important definitions of words and phrases
- Chapter II: The prohibition of unfair discrimination
- Chapter III: Affirmative action and the duties of Designated Employers
- Enforcement of the Act
- A walk-through the EEA Regulations and Forms



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## **Presenter**

The course will be facilitated by Gordon Angus and Chloe Hoffmann. Gordon has over 16 years' experience in industrial relations and has successfully guided many companies with their employment equity needs and obligations over the years. Chloe Hoffmann received her Bachelor of Arts degree and LLB with distinction from Rhodes University and, thereafter, went on to complete a Master's of Law degree at Wits University, which she received *Cum Laude* in 2016. During her studies, she received numerous awards, including the Shirley Ritchie Award for best female student entering the final LLB year, the Brian Peckham Memorial Prize as the best student in Environmental Law, the Phatshoane Henney Incorporated medal awarded for obtaining an LLB degree with distinction, and the Rhodes Investec Top 100 for academic excellence. Chloe completed her articles at the Wits Law Clinic, where she worked closely with labour attorneys and gained invaluable experience in labour law and representing clients in labour disputes.

## **Date and Venue**

Wednesday, 12 June 2019, Birchwood Hotel & OR Tambo Conference Centre, Viewpoint Road, Boksburg.

## **Times**

08h00 Registration, Tea and Coffee  
08h30 Start  
10h30 Tea break  
12h30 Lunch  
13h30 Afternoon session  
15h00 Tea  
16h30 Finish

## **Fee per delegate**

SAEFA Members: R2 900  
Non-members: R3 600



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## **Bookings**

Please complete the booking form on the page below and email it to [gordon@saefa.co.za](mailto:gordon@saefa.co.za) or [charlene@saefa.co.za](mailto:charlene@saefa.co.za).



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## Effective Implementation of the Employment Equity Act

Wednesday, 12 June 2019

To make a booking, please complete the table below and email to [gordon@saefa.co.za](mailto:gordon@saefa.co.za) or [charlene@saefa.co.za](mailto:charlene@saefa.co.za)

Name:	Company:	Contact Number	Email Address:
Company Addresses (Postal and physical):			
1.			
2.			
VAT Number:			
Special dietary requirements (please specify):			
Names of Delegates:			
1.		2.	
3.		4.	
5.		6.	
Are you a SAEFA Member?		Yes	No