

READ THIS FIRST



**WHAT IS THE  
PURPOSE OF THIS  
FORM?**

This form notifies NEDLAC that a trade union or a trade union federation intends proceeding with protest action.

**WHO FILLS IN THIS  
FORM?**

The Secretary of the Trade Union or Trade Union Federation.

**WHERE DOES THE  
FORM GO?**

Executive Director  
NEDLAC  
14A Jellicoe Avenue  
Rosebank  
2196

Fax: (011) 447 2089

**OTHER  
INSTRUCTIONS**

This form must be received by NEDLAC at least 14 days before the start of the protest action.

**NOTICE TO NEDLAC OF  
INTENTION TO PROCEED  
WITH PROTEST ACTION**



NOTICE TO NEDLAC IN TERMS OF SECTION 77 (1)(d)  
OF INTENTION TO PROCEED WITH PROTEST  
ACTION

**1) PROTEST ACTION DETAILS**

**We, the Congress of South African Trade Unions  
(COSATU)**

*(name of trade union, or federation of trade unions)*

intend to proceed with the protest action of which notice

was served to NEDLAC on 17 July 2017  
*(date)*

The protest action will begin at **SEE ANNEXURE 1**  
*(place)*

On the **SEE ANNEXURE** at **SEE ANNEXURE**  
*(date)* *(time)*

**2) GENERAL**

Address of trade union/federation:

**110 Jorissen Street, Braamfontein, Johannesburg, P.O Box  
1019, Johannesburg 2000**

Tel: 011 339 4911 Fax: 011 403 0803

Signature of Secretary

Name: **Bheki Ntshalintshali**

Date: **22 September 2020**

## ANNEXURE 1

### 1. Having noted that:

1.1 On the 24<sup>th</sup> July 2020 COSATU submitted a Section 77(1)(b) notice on behalf of Organised Labour COSATU, FEDUSA and NACTU intending to protest because government has not addressed the public transport challenges related to Covid-19 and generally adequately, to ensure a safer transport sector. Below are the outstanding Demands that have remained unresolved:

- I. Taxi loading capacity must be reduced from 100% to 70% immediately, as the full capacity loading posed risks to the lives of passengers.
- II. The Directive on the Peak Spreading must be implemented urgently, as its delay promotes virus spreading.
- III. A Violence Avoidance Plan must be established in order to remove the danger of violence erupting on routes as the number of commuters decline due to Covid-19.

1.2 Engagements were held from the 06 August 2020 to the 11 of September 2020 in a plenary meeting, while the remainder of the meetings were deferred to the transport sub committee for extensive deliberation.

1.3 The standing committee convened a meeting on the 15 September 2020 and agreed that there were a number of issues that remained unresolved.

1.4 Given these circumstances, the Standing Committee agreed that the matters raised by Cosatu, Fedusa and Nactu could not be resolved. Therefore, on 15 September 2020 the Standing Committee deemed this Section 77 (1) (b) notice by Cosatu, Fedusa and Nactu as having been considered. Any protest action arising from this notice would be protected.

1.5 A Certificate on the Public Transport challenge was issued to on the 21<sup>st</sup> September 2020 and the Federations will submit to NEDLAC the details on the envisaged protest actions stated below.

### 2. Therefore:

2.1 COSATU is calling upon all workers to support a Socioeconomic Protest Action by engaging in various forms of protest compliant with social distancing regulations.

2.2 The forms of protest action will involve;

2.2.1 Motorcades, marches, demonstrations, pickets, placards demonstrations, at National, Provincial and Local from the 23<sup>rd</sup> September 2020.

- 2.2.2 Extended lunch time meetings, general meetings and breaks, extended by at least three hours on Fridays.
- 2.2.3 Engagement of motorists, members of the public, other trade unions to inform them of the reasons for the protest action and to persuade them to support the action.
- 2.2.4 Engagement of motorists and other members of public to inform them of the reasons for the protest action and to persuade them to support the action.

**3. The protest actions that will involve time away from work are:**

- 3.1 Motorcades, marches, demonstrations, pickets (included extended lunch time pickets) placards demonstrations, lunchtime pickets, etc. at targeted workplaces, government departments and businesses to hand over memorandums compliant with social distancing regulations.
- 3.2 A national stay-away or socio-economic strike on Wednesday **07 October 2020**.
- 4. The specific activities in paragraph 3.2 above will take place during working hours. The socio-economic strike will commence at 00:00 and end at 24:00 on **07 October 2020**, except that shift workers will be away for the duration of one whole shift and it will be the shift that has the majority of hours on the day in question.
- 5. Following the protest actions, the Federation will assess the programme of action and decide on the way forward. It reserves the right to further extend the programme of action should this be necessary.