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INDUSTRY CIRCULAR

To : All Metal and Engineering Industries Employers and Employees, Council Regional Managers, Agents and Mr. Jacques Calomiti (MIBFA)

From : Office of the Council Secretary

Date : Monday, March 13, 2023

Subject : Council Levies Payable in Terms of the Dispute Resolution Agreement.

Circular No : 2023/01

Dear Members

This serves to inform you that in terms of clause 5(2)(c) of the Dispute Resolution Agreement as published in Government Notice R. 2 571 of 7 October 2022, the levies payable thereof are **to increase with effect from 1 April each year of the agreement** by the preceding December year-on-year CPI rate published by Stats SA.

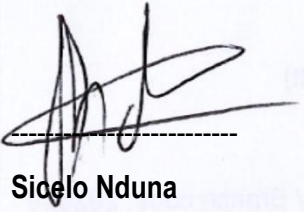
The December '22 year-on-year CPI rate was 7.2% as per attached Statistical Release P0141 of 18 January 2023 and the increases in the levies are accordingly tabulated in the table below:

	EMPLOYEE CONTRIBUTION from 01/04/2023		EMPLOYER CONTRIBUTION from 01/04/2023		TOTAL CONTRIBUTION from 01/04/2023		APPLICABILITY
	WEEKLY	MONTHLY	WEEKLY	MONTHLY	WEEKLY	MONTHLY	
DISPUTE RESOLUTION LEVY	R0.76	R3.29	R0.76	R3.29	R1.52	R6.58	All Employees (Scheduled and (Non-scheduled))

All employers falling within the scope of this agreement are legally obliged to deduct from employees and add their own contributions and pay both contributions to the Metal and Engineering Industries Bargaining Council as reflected in the table above **with effect from 1 April 2023**.

MIBFA will update the electronic Monthly Contribution submissions screen to reflect the changes to contributions and the manual forms will be amended and dispatched by MIBFA to all Employers in the industry.

Yours Sincerely

A handwritten signature in black ink, appearing to be 'Sicelo Nduna', is written over a horizontal dashed line. The signature is stylized and cursive.

Sicelo Nduna

Council Secretary