



SAEFA

SA ENGINEERS AND
FOUNDERS ASSOCIATION

MEIBC AND MIBFA LEVIES AND CONTRIBUTIONS – 1 APRIL 2023

INFORMATION NOTE

The following levies and contributions are applicable to SAEFA member companies, falling within the registered scope of the Metal and Engineering Industries Bargaining Council (MEIBC):

Administration Levy:

Per Week	Per Month
R2.10	R9.09

- The Administration Levy is payable by each scheduled employee, with a matching contribution paid by the employer.

Dispute Resolution Levy:

Per Week	Per Month
R0.76	R3.29

- The Dispute Levy is payable by all employees, with a matching contribution paid by the employer.

Engineering Industries Pension Fund (EIPF) or Metal Industries Provident Fund (MIPF):

Contribution Rates as from 1 July 2022	
Employee	7.5%
Employer	7.7%

- All scheduled employees must contribute to either the EIPF or the MIPF

Sick Pay Fund:

Employee	0.09%
Employer	0.09%

- Contributions to the Sick Pay Fund are payable by each scheduled employee, with a matching contribution paid by the employer per scheduled employee.

Members will be notified of any changes.