



**SAEFA**

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

04 July 2023

Dear members,

**NOTICE OF THE CONGRESS OF SOUTH AFRICAN TRADE UNIONS (COSATU)'S PLANNED PARTICIPATION IN SOCIO-ECONOMIC PROTEST ACTION ON 6 JULY 2023**

It has been reported in the media that the Congress of South African Trade Unions (Cosatu) is expected to embark on a nationwide strike this Thursday (6 July).

Due process has been followed and therefore the strike is procedural in terms of the Labour Relations Act.

Participation in the socio-economic protest action will therefore be protected and any employees that choose to participate may not be disciplined for doing so. Such employees are not entitled to pay for their absence, as the principle of "no work, no pay" will apply.

Please also note that employees who choose to participate are **not** entitled to be granted a shift for the purposes of the calculation of Leave Pay and Leave Enhancement Pay.

Please contact SAEFA should you have any queries.