



**SAEFA**

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

30 May 2023

To: Employees of members of the South African Engineers and Founders Association (SAEFA)

**RE: UPDATE ON WAGE INCREASES**

The Minister of Employment and Labour has, with effect from Monday, 17 October 2022, extended the Consolidated Main Agreement 2021/2024 to non-members, which includes this company. In terms of the agreement, the wage increases **due from 1 July 2023** are as follows:

Rate	Increase on scheduled wage rates
A	R4,67
AA(6)	R4,46
AA(start)	R4,25
AB	R4,06
B	R4,32
C	R4,16
D	R4,08
DD	R3,78
DDD	R3,75
E	R3,70
F	R3,65
G	R3,48
H	R3,34

Please take careful note that the wage increases for this year are based on minimum rates of pay and not on what you may actually be earning. This increase will be added to your existing rate of pay as from 1 July 2023.