



**SAEFA**

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

3 October 2021

Mr. Sicelo Nduna  
General Secretary  
Metal and Engineering Industries Bargaining Council  
PO Box 9381  
Johannesburg  
2000  
[sicelo@meibc.co.za](mailto:sicelo@meibc.co.za)

Dear Sir,

**NOTICE OF SAEFA'S INTENTION TO LOCK OUT**

On 29 September 2021, SAEFA received notice of strike action issued by NUMSA in terms of the Labour Relations Act (LRA).

Following a ballot of our members, SAEFA hereby gives notice in terms of section 64(1)(c) of the LRA of its intention to implement a lock out in response to the abovementioned notice.

The lock out will remain in place until such time as all striking employees unconditionally accept the SAEFA offer made on 15 September 2021, as circulated to parties by the MEIBC.

The lock out will commence at 05h00 on Wednesday, 6 October 2021.

Notice of our intended lock out action has been served on all trade unions registered with the MEIBC who have not accepted our offer.

Yours sincerely,

Gordon Angus  
SAEFA