



**SAEFA**

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

## MEIBC AND MIBFA LEVIES AND CONTRIBUTIONS - 1 JULY 2022

### INFORMATION NOTE

The following levies and contributions are applicable to SAEFA member companies, falling within the registered scope of the Metal and Engineering Industries Bargaining Council (MEIBC):

#### Administration Levy:

Per Week	Per Month
R1.72	R7.45

- The Administration Levy is payable by each scheduled employee, with a matching contribution paid by the employer.
- Where the total contribution payable to the council is less than R175 per month, the employer will make up the amount to R175 and pay this over to the council.

#### Dispute Resolution Levy:

Per Week	Per Month
R0.62	R2.68

- The Dispute Levy is payable by all employees, with a matching contribution paid by the employer.

#### Engineering Industries Pension Fund (EIPF) or Metal Industries Provident Fund (MIPF):

Contribution Rates as from 1 July 2022	
Employee	7.5%
Employer	7.7%

- All scheduled employees must contribute to either the EIPF or the MIPF

#### Sick Pay Fund:

Employee	0.09%
Employer	0.09%

- Contributions to the Sick Pay Fund are payable by each scheduled employee, with a matching contribution paid by the employer per scheduled employee.

Members will be notified of any changes.