



NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA

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Office of the General Secretary

29 September 2021

To:
 Mr Sicelo Nduna
 General Secretary
 Metal Engineering and Industries Bargaining Council (MEIBC)
 Service by email: sicelon@meibc.co.za

And to:
 All Employer Parties Listed in Annexure A
 By service on their active email addresses reflected on the annexure

Dear All,

NUMSA // EMPLOYER PARTIES IN ANNEXURE A: NOTICE OF STRIKE ACTION ISSUED IN TERMS OF SECTION 64(1)(b) OF THE LRA

1. Please take notice that NUMSA hereby gives notice of a strike to the employer parties listed in **Annexure A**.
2. The strike is in pursuit of NUMSA's wage and substantive demands for 2021, contained in **Annexure B**. As you are aware, the dispute was referred to the MEIBC and a certificate of non-resolution has been issued by the MEIBC.
3. The strike shall commence at **5am on 5th October 2021** nationwide in the Engineering Sector.
4. All our members within the Engineering Sector are expected to participate in the strike.
5. Please be advised that the strike is indefinite duration and will persist until the employer parties listed in annexure A meet our demands. As previously mentioned, our demands are contained in Annexure B.

6. NUMSA remains available at any time to meet with the employer parties, whether individually or collectively, to resolve the dispute.
7. Our contact persons during are:
- (i) Mr Irvin Jim: NUMSA General Secretary
Cell No: 073 157 6384 / Simone (079 753 3487)
Email: simonel@numsa.org.za

 - (ii) Mr Spuy Sebotsa: National Engineering Sector Coordinator
Cell No: 083 297 8797
Email: Pholos@numsa.org.za

 - (iii) Mr Vusumzi Mabho: National Engineering Sector Coordinator
Cell No: 083 450 3892
Email: Vusumzim@numsa.org.za
8. Should any legal issues arise, kindly send any court papers directly to our attorneys of record at the following email addresses: Reynaud@cth.co.za and bokkebos@mweb.co.za

Yours faithfully,

Irvin Jim
General Secretary