



## NATIONAL UNION OF METALWORKERS OF SOUTH AFRICA

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*OCCB Department - Head Office*

**16 August 2021**

**The MEIBC  
All MEIBC Parties  
All Engineering Industry Employers**

Dear Sirs,

### **NOTICE OF COMMENCEMENT OF PEACEFUL DEMONSTRATIONS AND PICKETS**

1. Please take notice that NUMSA members will participate in demonstrations and/or pickets with effect from the 23<sup>rd</sup> of August 2021 to show their unhappiness with the wage offer from the employers.
2. The pickets will happen in the mornings and/or tea/ lunch times indefinitely nationwide.
3. We wish to remind the employers that a right to demonstrate and picket is contained in section 17 of the Constitution of the Republic of South Africa, as such our members must not be intimidated and/or disciplined for participating in the peaceful pickets.
4. Our members will comply with all regulations issued in terms of section 27 (2) of the Disaster Management Act 57 of 2002 (Covid Regulations). Parties at the plant level (shopstewards and management) must make decisions pertaining to picketing areas, number of employees at the time, etc. However, management must not frustrate this process.
5. Our members' rights are strictly reserved.

Thank you,

**Pholo Spuy Sebotsa  
National Sector Coordinator:  
Engineering**