



**SAEFA**

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

14 September 2021

To: Employees of members of the South African Engineers and Founders Association (SAEFA)

**RE: UPDATE ON WAGE NEGOTIATIONS**

On Tuesday, 14 September 2021, wage negotiations continued between the parties to the MEIBC. Unfortunately, however, the talks did not result in an agreement being reached and NUMSA called for a certificate of non-resolution to be issued by the Council. It was reported that this was for “administrative purposes” and NUMSA reserved its right to issue 48-hours’ notice of its intention to embark on strike action.

Please note that the Labour Relations Act (LRA) requires that picketing rules be agreed to by the parties, failing which rules are required to be issued by the CCMA, before any picketing in support of protected strike action may take place. It was agreed that a meeting of the parties will commit to meeting urgently for this purpose as soon as possible.

This means that picketing in support of any strike action will only be permissible after a further meeting of the parties, at a date yet to be decided and provided that the other requirements of the LRA have been met.

Thank you.