



**SAEFA**

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

20 August 2020

Wage Negotiation Advisory No. 31

Dear Members,

**REPORT FOLLOWING WAGE NEGOTIATION MEETING HELD YESTERDAY, 20 AUGUST 2020**

In the second CCMA-facilitated Main Agreement negotiation meeting held yesterday, 20 August 2020, SAEFA spoke to the agreement (attached) which we tabled with the parties to the MEIBC on 13 August. After clarifying certain points with regards to the agreement and the proposals put forward by SAEFA on behalf of its members, Solidarity trade union indicated that they would like to pursue discussions with SAEFA and proposed that they be allowed to table a counter proposal by Friday, 28 August 2020 for further discussion. This was agreed to by the parties.

Disappointingly, three of the industry trade unions (SAEWA, MEWUSA and NUMSA) refused to engage on the agreement, despite not having tabled any counter proposals of their own. Trade union UASA indicated that they would like to observe the further discussions. Employer federation SEIFSA also refused to participate in the discussions, but all other employer organisations in the meeting indicated their continued participation.

We welcome this very positive development which we believe is a much needed step towards introducing a set of terms and conditions of employment that are fair on all parties and which provide for a metal and engineering industry that is conducive to business recovery post Covid-19 and indeed business growth in the long term.

It was agreed that the negotiations will continue at 10h00 on Tuesday, 8 September 2020. We will keep members informed of developments.

Yours sincerely,

Gordon Angus  
**SAEFA Executive Director**