



**SAEFA**

SA ENGINEERS AND  
FOUNDERS ASSOCIATION

14 July 2021

Wage Negotiation Advisory No. 37

**PLEASE TAKE CAREFUL NOTE OF THE FOLLOWING:**

Many members will have seen communication being sent out by SEIFSA regarding wage negotiations and settlement offers being made by them. These comments are made in respect of the negotiations between SEIFSA and the trade unions and do not involve SAEFA members. Any agreement entered into between SEIFSA and the trade unions will not apply to SAEFA members.

Dear Members,

**REPORT FOLLOWING WAGE NEGOTIATION MEETING HELD ON WEDNESDAY, 14 JULY 2021**

In our last update to members, we informed you that there is now an in-principle agreement in almost all areas under negotiation and the parties have acknowledged that an agreement is likely to be reached once the details and specific wording around these principles are ironed out. We agreed to meet in person today, the 14<sup>th</sup> of July 2021 at 10h00, to continue the negotiations. Unfortunately, however, due to the Level 4 lockdown restrictions and the ongoing unrest in various parts of the country, a face-to-face meeting was not possible and so discussions once again took place on an online platform.

Nevertheless, further progress was made and the parties have committed to try and finalise the agreement at a further meeting to take place next week Wednesday, the 21<sup>st</sup> of July 2021. It is likely that SAEFA will then be in a position to present a proposed final agreement to you, our members to consider.

SAEFA will continue to keep members fully informed of developments as they occur.

Yours sincerely,

Gordon Angus  
SAEFA Executive Director